

Handbook of Research on Human Resources Strategies for the New Millennial Workforce

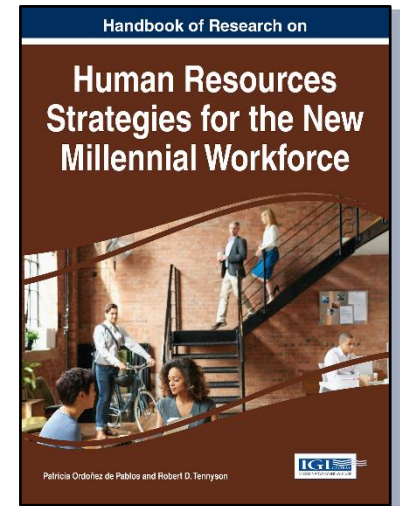
Part of the Advances in Human Resources Management and Organizational Development Book Series

Patricia Ordoñez de Pablos (University of Oviedo, Spain) and Robert D. Tennyson (University of Minnesota, USA)

Description:

Each new generation of upcoming professionals requires different strategies for effective management within the workforce. In order to promote a cohesive and productive environment, managers must take steps to better understand their employees.

The **Handbook of Research on Human Resources Strategies for the New Millennial Workforce** is an authoritative reference source for the latest scholarly research on theoretical frameworks and applications for the management of millennials entering the professional realm. Focuses on methods and practices to enhance organizational performance and culture.



Readers:

This book is ideally designed for managers, professionals, upper-level students, and researchers in the fields of human resource and strategic management.

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Topics Covered:

- Employee Assistance Programs
- Employee Ownership
- Job Satisfaction
- Leadership Development
- Organizational Learning
- Public vs. Private Sector
- Small and Medium Enterprises
- Workplace Creativity

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